



Your Rights Under the H-2A Worker Contract

If you are working at a farm where H-2A workers are employed, and you perform the same job duties as H-2A workers, you are covered by their contract and have the same rights!

The contract provides workers with certain guarantees including:

- Reimbursement of your travel expenses (if you had to move to take the job)
- Reimbursement of any food expenses for up to three days of travel to the job site (up to \$51 for a full day)
- Wages of at least \$11.27 per hour in 2017
- Safe and sanitary working conditions
- Protection against pesticides
- Coverage under workers compensation insurance in case you have a work related illness or injury
- Free healthy housing that complies with the State and Federal housing standards (if you live far away and cannot commute to the work site)
- The guarantee that you will have at least $\frac{3}{4}$ of the working hours promised to you in the contract.



The law protects you from any discrimination that you may suffer for being a U.S. worker.

There are thousands of agricultural positions available with H-2A employers in the agricultural industry in North Carolina and U.S. workers should be given preference for those positions as long as they apply in the first half of the working period.

If you have questions or want more information about your rights, contact us at our toll free number 1 (800) 777-5869

