



# Does Your Employer Require You to Handle or Apply Pesticides?

## North Carolina farmworkers have rights during this COVID-19 outbreak!

The Worker Protection Standard requires employers to provide pesticides handlers with the personal protective equipment that is specifically required by the pesticide product label. This equipment must be provided in clean and operating condition.

This required equipment depends on the specific pesticides being applied, but some examples of protective equipment that may be required on the pesticide label include:



Gloves



Respirators




Protective eyewear

*Note: and anything else required on the pesticide's label*

**Employers must always provide the appropriate protective equipment and cannot require handlers to apply pesticides without it, even if some of these items are difficult to acquire due to COVID-19.**

*Some North Carolina state agencies may be able to assist the employer to locate protective equipment that is difficult to find right now.*

For a confidential consult with an attorney about your rights and remedies working with pesticides under the Worker Protection Standard and other farmworker protections, please contact Legal Aid of North Carolina's Farmworker Unit by calling:

 **(919)523-6665**